



International Center
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Curricular Practical Training (CPT) Cooperative Agreement

This Cooperative Agreement ("Agreement") is between The University of Akron "University" and _____ ("Employer").

The purpose of this Agreement is to establish a cooperative training relationship that allows the below F-1 student from The University of Akron to participate in a Curricular Practical Training (CPT) opportunity that is integral and directly related to their academic program.

Student Information

Student Name: _____
UA ID: _____
Degree Level: _____
Program of Study: _____

Employer Information

Employer Name: _____
Employer EIN: _____
Supervisor Name: _____
Supervisor Title: _____

Requirements:

Employer Requirements

- Provide practical training such as alternative work/study, internship, or cooperative education
- Provide appropriate supervision during the CPT period.

University Requirements

- Help students understand University policies, program requirements, and professional expectations.
- Assist students with workplace questions or concerns, when appropriate.
- Maintain communication with employers and supporting productive partnerships.
- Confirm CPT eligibility.
- Maintain valid CPT documentation as part of the student's record.

Student Requirements

- Obtain CPT authorization before beginning employment.
- Register for any required co-op course(s) and complete all required documentation.
- Conduct myself in a professional, ethical, and respectful manner in the workplace.

- Comply with my employer's workplace policies, safety requirements, confidentiality expectations, and all applicable laws and regulations.
- Work during the authorized CPT dates and for the authorized employer only.
- Notify the University (both my academic advisor and the International Center) if employment ends before the authorized end date.

Agreement

By signing below, all parties acknowledge that:

1. The training opportunity is directly related and integral to the student's academic program.
2. The student may not begin employment until CPT authorization is granted and the authorized start date has arrived.
3. The Employer will provide supervision and practical training consistent with this Agreement.

Terms

This Agreement becomes effective upon signature and remains in effect until the end of the CPT approval timeframe, unless terminated by either party upon written notice.

Employer Representative

Name (Print): _____

Title: _____

Signature: _____

Date: _____

University of Akron representative (academic advisor)

Name (Print): _____

Title: _____

Signature: _____

Date: _____

Student:

Name (Print): _____

UA ID: _____

Signature: _____

Date: _____