

The University of Akron
 Staff Employee Advisory Committee (S.E.A.C.)
 Minutes of August 15, 2013 Meeting
 Student Union 314

Members and Attendance

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|----------------------------------------|-----------|--------------------|
| Stephanie Baker | 2012-2015 | Present |
| Tracey Brown | 2013-2016 | Absent with notice |
| Matt Bungard | 2012-2015 | Present |
| Cheryl Collins-Slusarczyk | 2013-2016 | Absent with notice |
| Emily Fillmore (Secretary) | 2012-2015 | Present |
| Debbie Gannon (Ex-Officio) | 2013-2014 | Present |
| Shelly Keller | 2011-2014 | Present |
| Kenn Lindeman | 2011-2014 | Present |
| Sharon Logue | 2013-2014 | Present |
| Brenda McHenry | 2013-2016 | Present |
| Kristina Nakoneczny | 2013-2014 | Absent with notice |
| Margo Ohlson (Chair) | 2012-2015 | Absent with notice |
| Cynthia Richey | 2012-2014 | Present |
| Jeanne Semilia | 2011-2014 | Present |
| Anthony Serpette (Vice Chair) | 2013-2016 | Present |
| Michael Spayd (Treasurer) | 2012-2015 | Absent with notice |
| Laura Spray | 2012-2015 | Absent with notice |
| Peggy Walchalk | 2013-2016 | Present |
| Cheryl Westfall | 2013-2016 | Present |

Regular meetings scheduled on the third Thursday of each month at 12:30 p.m.

Meeting called to order at 12:40 p.m.

I. Agenda Topics

- 1.) **Approve July Meeting Minutes – Ken motioned to approve the minutes and Cindy seconded the motion - all were in favor.**
- 2.) **Treasurer’s Report – Michael was unable to attend the August meeting and Emily failed to bring the report he sent her, so we will wait on an update until September’s meeting.**
- 3.) **Old Business: None**
- 4.) **New Business: Faculty/Staff Family Picnic (new name for Employee Appreciation Day): The committee is trying to get an itemized list with all of the prices included before they go to Candace Campbell-Jackson asking for money. We are not permitted to do a 50/50 raffle. Greek Life has agreed to help with the games. The goal is still to keep tickets at \$10.00 each. Shelly said she wanted to ask what the \$10.00 a ticket goes towards...t-shirts? We again decided to table a decision on SEAC’s contribution until the next meeting when we had a better idea on what is to be spent at the event.**

- 5.) **Community Outreach:** Jeannie passed out a timeline for events. She inquired about posting the extras on our website since we had such a long list of ideas, so that people could choose to participate in things on an individual basis. (i.e. Akron Reads and the PB & J idea) Anthony suggested we add a "Get Involved" section on our website. Shelly suggested another way we could participate as SEAC is by volunteering as a group for "New Roo Weekend." Debbie is on the committee for "New Roo Weekend," and said we could help by welcoming students at the JAR.

Operation Evergreen – we discussed different ideas for the ornaments themselves and the fact that they couldn't be breakable and needed to be able to lay flat. Jeannie informed us they were packaged by the dozen. Shelly suggested the possibility of the military team at UA contributing and Debbie agreed to contact the Veterans group on campus. We discussed bringing supplies to the next meeting and making ornaments while the meeting was going on. All were in favor.

- 6.) Anthony discussed the meeting he had with Bill Viau regarding workforce reductions, which opened up a large discussion within the group. Anthony said that Bill was unable to provide exact numbers on reductions. Take back to Bill – how can people keep getting raises/rehire-hire then cut? Clarify hire/rehire process. Does HR have a formal plan on how to advise someone they are laid off? Notice? Can people retire with 30 years before being laid off?
- 7.) We began to discuss the new union contract and how it will affect SEAC's by-laws.
- 8.) **Constituent issues from Wayne Campus:** 1) Why don't we represent part-time staff?
2) Nonexempt full-time staff not allowed to teach?
- 9.) **University Council** – Matt discussed the new structure that was proposed. Tim Lilly stepped down as Chair and there is no replacement as of yet.

With no further business the meeting adjourned at 2:00pm. Ken made a motion to adjourn and Stephanie seconded it.

Next scheduled meeting: Thursday, September 19, 2013 (Student Union Room 314)

Respectfully submitted by: Emily Fillmore