



SEAC SPECIAL MEETING TO DISCUSS STAFF UNION PARTICIPATION

Members in attendance:

April Blood, Matthew Dowd, Kathryn Evans, Max Fightmaster, Marjorie Hartleben, Laurel Lohrey, Nancy Lupi, LeJeune March, Richard Newsome, Michele Novachek, Martha Reynolds, Peggy Walchalk, and Nathan Yost

Call to order at 1 p.m.

Matthew Dowd had an opportunity to speak with University Council representatives, Tonia Ferrell and Jeanette Carson about the possibility of SEAC expanding membership to include UA's staff Unions. The discussion provided insight as to the President and Provost's wish to provide a model for shared governance, as well as healing wounds across campus. Since UA hasn't had shared governance yet, perhaps SEAC might consider ways in which the Union can participate in our membership.

Some ways in which we could consider asking the Union to join SEAC might be, for example, include the Union as members on a provisional basis for one year. This would allow time for SEAC to revise bylaws as needed, increase our membership, and ask for an extended budget.

Matthew reminded members that SEAC is not a 'negotiating' committee, we are an 'advisory' committee. As an advisory committee we have made successful impacts that benefitted both non-bargaining and bargaining staff. Some examples of those benefits include the staff teaching options, the snow policy, and the staff/faculty review process.

After discussion, Matthew presented the below motions to the SEAC members:

- 1.) Reject the Union (0 votes in favor)
- 2.) Fully accept the Union (1 vote in favor)
- 3.) **Represent the Union with a one-year provision (11 votes in favor)** – *the provision will allow SEAC an opportunity to revise bylaws, expand membership and seek an extended budget then revisit the idea of continuing to represent the Union at the conclusion of the one-year timeframe.*

Members also discussed the options for adding Union representation/members to SEAC. Some ideas included adding 1-2 members from each Union, making two new members voting members, word the membership as SEAC consisting of (25) members.

Matthew suggested we schedule another meeting next week to discuss the final wording of our provision. Kathee will establish a meeting time and send out the Outlook/Teams invitation.

With no further business the special meeting adjourned at 1:58 p.m.

Respectfully submitted by:
Peggy Walchalk
SEAC Co-Secretary (2021-22)